



# Deloitte Shared Services Conference 2026

## GBS Next-Gen Leadership Award



### Nomination Submission Form

This award recognises an emerging or next-generation leader in the Shared Services organization, not only senior executives. It honors individuals who lead with vision, build strong teams, and play a key role in driving the future of GBS. The recipient actively leads change, develops talent, and builds credibility with senior leaders by showing how GBS can shape the wider business strategy.

#### Evaluation Criteria

- **Clarity of Vision and Ability to Inspire:** The nominee should clearly define where the team or function is heading and effectively bring people along. Evaluators will look for real examples of setting direction, communicating it simply, and aligning different teams around shared goals.
- **Leading People Through Change:** The nominee handles effectively the human side of transformation by managing uncertainty, listening and responding to concerns, keeping morale and performance high during change and creating an environment where people feel safe to experiment and contribute.
- **Strategic Impact and Credibility with Senior Leaders:** The nominee strengthened the position and reputation of GBS inside the organization. Evaluators will look for evidence of credibility with senior leaders, influence in shaping business decisions, and clear examples where the nominee's leadership helped GBS be seen, and used, as a key driver of enterprise value.

#### Requirements & Other Information

- Entries close on Friday, June 26<sup>th</sup>, 2025, with the shortlist being announced in July and the winners in October, at this year's Shared Services conference.
- You can enter on your own/own organisation's behalf or nominate on behalf of someone/team.
- If you are shortlisted, you will be required to submit a short, self-recorded ~90 second video highlighting your key contributions. This video will be played at this year's Conference.
- For any other information on the Awards, please e-mail [SSCawards@deloitte.co.uk](mailto:SSCawards@deloitte.co.uk).
- In the event you or your organisation becomes a finalist or a winner, you consent to your company's name being used in promotion for the awards programme, either by Deloitte directly, or by a third-party member of the media covering the awards programme and/or awards ceremony.

### PROFILE INFORMATION

<b>Initiative Title:</b>	
<b>Organisation:</b>	
<b>E-mail Address:</b>	
<b>Role:</b>	
<b>Industry:</b>	
<b>In-person delegate or virtual delegate:</b>	
<b>Deloitte Point of Contact:</b>	

### AWARD SUBMISSION QUESTIONS

**Question #1 (~200 words):** Please describe the leadership style in the GBS context of the nominee. Give specific examples of how the nominee have set and communicated in a clear direction for the team (for example, defining priorities, explaining "why it matters," and connecting day-to-day work to broader enterprise goals).

**Question #2 (~200 words):** How has the nominee supported the growth and careers of people in their team or wider organization? Provide concrete examples of how they have identified potential, mentored others, given development opportunities, and empowered others to take on more responsibility and prepare for the future.

**Question #3 (~200 words):** In practical terms, how has the nominee strengthened GBS's relationship with senior leaders and Business Units? Describe specific actions they took to build trust, influence decisions, and shift the perception of GBS from a basic service provider to a strategic partner (for example, co-creating solutions, joining strategy discussions, or sharing insights that guided key decisions).

**Thank you for answering the questions!**

Please email this nomination form to [SSCawards@deloitte.co.uk](mailto:SSCawards@deloitte.co.uk) to complete the submission process.



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